

FONDS D'EQUIPEMENT COMMUNAL PROSPECTUS SUMMURAY

Issuance of an Ordinary Bond Loan for an Amount of 1.000.000.000 Dirhams

Specifications	
Category	Ordinary
Maximum Transaction amount	MAD 1 000 000 000
number of securities to be issued	10.000
Nominal Value	MAD 100 000
Facial interest rate	Renewable on an annual basis of with reference to the 6-month (180 days) WAR (Weighted Average Rate) Between 2,00% and 2,20%
Risk premium	Between 50 and 70 bps
Maturity	15 years
Entitlement Date	January 12 th , 2022
Tradability of the securities	Over-the-counter (Off the market)
Repayment Method	Linear annual depreciation of the principal
Allocation method	Dutch auction

SUBSCRIPTION PERIOD: FROM JANUARY 3rd TILL JANUARY 7th, 2022 INCLUDED

Subscription to these bonds is strictly reserved/dedicated to qualified investors under Moroccan law as listed in this prospectus

Financial Advisors

Agents in Charge of the Placement











APPROVAL OF THE AMMC (THE MOROCCAN FINANCIAL AUTHORITY)

In accordance with the AMMC circular, delivered in application of Section 5 of Act No. 44-12 on the public offering and the information required of legal persons and bodies, this prospectus was approved by the AMMC on December 24^{th} 2021 under the reference number VI/EM/038/2021 .

This transaction memorandum is only part of the prospectus covered by the AMMC. The latter consists of the following documents:

- Reference document relating to the financial year 2020 registered by the AMMC on June 09th, 2021 under the reference EN/EM/008/2021;
- The update of the reference document registered by the AMMC dated December 24th 2021under the reference number EN/EM/035/2021;
- This transaction memorandum.





7, Yasmina 2, Ave. Taddørt, Californie Cafablanca 20420 Office: 0522 21 34 53 Mol: 06 61 77 08 38

WARNING

On December 24th, 2021, the Moroccan Capital Market Authority (AMMC) referred to a briefing note related to an ordinary bond issue carried out by the Communal Facilities Fund, or FEC (Fonds d'Equipement Communal) for the amount of MAD 1 billion by issuance of 10.000 securities.

The briefing note referred to by the AMMC is available at any time at the headquarters of the FEC, on the FEC website: www.fec.ma and its financial advisers. It is also available within 48 hours from order-collecting establishments.

The prospectus is also made available to the public on the AMMC website www.ammc.ma.

This summary has been translated by Aaron & Babel under the joint responsibility of the translator and the FEC. In the event of any discrepancy between the content herein and the original prospectus approved by the AMMC, only the latter prospectus shall prevail.



PART I. PRESENTATION OF THE OPERATION

Jaron & Babel

1., Yasmina J. Ave. Taddert, Californie
Cafablanca 20420
Office: 0522 21 34 53
1466: 06 61 77 08 38



I. FRAMEWORK OF THE OPERATION

I.1. GENERAL FRAMEWORK OF THE OPERATION

Under Article 5 of Law No. 31-90 on the reorganization of the Fonds d'Equipement Communal (*Municipal Equipment Fund*) promulgated by the Dahir No. 1-92-5 of Safar 5th, 1413 (August 5th, 1992), as amended and completed, the Board of Directors authorized, during its meeting on May 29th, 2019, a bond issuance program for an overall amount capped at 9 billion dirhams.

Amount of the ProgrammeMAD 9 billion (Moroccan Dirhams)Issuances made2020: 1 issue for a total amount of MAD 2 billionOngoing Insuances2021: 1 issue for a total amount of MAD 1 billionRemainderMAD 6 billion

The FEC wishes to continue its program with a new bond issue for an amount of up to 1 billion dirhams, purpose of this prospectus.

In accordance with the powers conferred on him by the Board of Directors held on May 29th, 2019, the General Manager of the FEC set forth the general terms and the specifications of this bond issue:

- Maximum amount of the Operation: 1,000,000,000dirhams;
- Maximum number of securities: 10,000;
- Nominal value: 100,000 dirhams;
- Type: ordinary bonds;
- Maturity: 15 years
- Exit rate and repayment method: <u>Annually Revisable Rate</u>, with reference to the arithmetical average of the interbank average Weighted Average daily Rates observed over a period of 180 days ending on December 21th, 2021,— a rate of 1,50%, plus a risk premium of between 50 and 70 basis points, that is an effective interest rate of between 2,00% and 2,20 % for the first year.
- Entitlement Date: January 12th, 2022

In the event that the bond issue is not fully subscribed upon expiry of the subscription period, the amount of this issue may be limited to the subscribed amounts, as decided by the Governor Director General, by virtue of the powers conferred on him by the Board of Directors, held on May 29th, 2019.

I.2. OBJECTIVES OF THE OPERATION

The positive evolution of the credit activity of the FEC during the last years has logically been accompanied by an increase in both disbursement and financing needs, which required an increasing mobilization of resources. This increase should pursue over the coming years considering the development projects launched by the territorial agencies, mainly the Regions, on a national scale.

In this context, the FEC's recourse to the bond market aims mainly at :

- The funding of its activity;
- Diversifying the long-term funding sources and continuing the optimization of cost financing;
- Consolidating the FEC's image against the main partners and strengthening its position as a regular issuer of bonds on the market.

Faron & Sabel

4., Yasmina 2, Ava. Taddert, Californie

Cafablanca 20420

Officet 0522 21 34 53

Mod: 06 61 77 08 38



II. THE TRANSACTION IS CARRIED OUT AS FOLLOWS

II.1. TIMETABLE FOR THE OPERATION

No.	Stages	Date
1	Procurement of AMMC visa	Friday December 24th, 2021
2	Publication of the prospectus extract on the Issuer's website	Friday December 24th, 2021
3	Publication of the press release by the Issuer in a Journal of legal notices	Tuesday December 28th, 2021
4	Opening of the subscription period	Monday January 3 rd , 2022
5	Closure of the subscription period	Friday January 7 th , 2022
6	Centralization of subscription orders by CDG Capital	Friday January 7 th , 2022
7	Sécurities Allocations	Friday January 7 th , 2022
8	Reporting the transaction results to subscribers	Monday January 10 th , 2022
9	Payment / Delivery	Wednesday January 12th, 2022
10	Publication of the results of the Transaction and the rates retained in a legal publication newspaper by the Issuer	Friday January 14 th , 2022

II.2. INVESTMENT SYNDICATE AND FINANCIAL AGENTS

Type of Financial Agents	Name	Address	
	CFG Bank Corporate Finance	5-7, rue Ibnou Toufail – Casablanca	
Financial Advisors	Société Générale Marocaine de	55, boulevard Abdelmoumen –	
	Banques	Casablanca	
Agent in Charge of Centralization	CDG Capital	Place Moulay El Hassan –Rabat	
	CFG Bank	5-7, rue Ibnou Toufail – Casablanca	
	Société Générale Marocaine de	55, boulevard Abdelmoumen –	
Agents in Charge of the Placement	Banques	Casablanca	
	CDG Capital	Place Moulay El Hassan –Rabat	
	Bank Of Africa	140 Avenue Hassan II - Casablanca	
Domiciliary establishment ensuring the	BMCI	26, place des Nations Unies - 20 100 –	
financial service of the issuer	DIVICI	Casablanca	

There are no capital ties between financial intermediaries and the FEC (Municipal Equipment Fund).

Fund

Fund

Taron

Fund

Taron

Fund

Taron

Fund

Taron

**Ta



III. CHARACTERISTICS OF THE OPERATION

The current Transaction concerns a total amount of 1 billion Dirhams.

The FEC intends to issue 10,000 ordinary, unlisted bonds with a nominal value of 100,000 dirhams each.

The characteristics of this Operation are as follows: Ordinary unquoted bonds at an annually revisable rate (based on the arithmetic average of the interbank weighted average JJ rates observed over a period of 180 days), with a maturity of 15 years, amortized on a straight-line basis, with a nominal value of MAD 100,000.

Characteristics of the securities (annually reviewable-rate conventional bonds with a maturity of 15 years non-listed)

Nature of securities	Non-listed bonds entirely dematerialized by subscription with the Central Depositary (MAROCLEAR) and entered into account at the authorized affiliates.
Legal Form	Bearer bonds.
Transaction Ceiling	MAD 1,000,000,000
Number of securities to be issued	10,000
Nominal value per unit	MAD 100,000
Subscription Price	Per value : 100% of the nominal value.
Maturity	15 years
Subscription Period	From January 3 rd to January 7 th , 2020 included
Entitlement Date	January 12 th , 2022
Maturity date	January 12th, 2037
Allocation Method	Dutch auction
Nominal interest rate	Rate revisable on an annual basis
	For the first year, the reference rate is determined on the basis of an arithmetic average composed of Interbank Average Weighted Interbank Rates, observed over a 6-month period ending on December 21 th , 2021 as published by Bank Al Maghrib, be it 1,50%, increased by a risk premium of between 50 and 70 basis points, which is between 2,00% and 2,20%
	For subsequent years, the Reference Rate is calculated on the basis of an arithmetic average of the Interbank Average Weighted Interbank Rates observed over a period of 180 days preceding the coupon anniversary date of five business days, as published by Bank Al. Maghrib.
	Reference rates thus obtained shall be increased by a risk premium of between 50 and 70 basis points.
Risk premium	Between 50 and 70 bps.
Interest Rate Fixing Date	The interest rate is to be revised annually at the anniversary date.
	The new rate will be determined no later than 5 working days before the anniversary date and communicated to investors by the domiciliation body using any means deemed practical (email, mail, etc.).
Method of calculating interest	Interests shall be calculated on monetary basis, i.e :
	 Principal outstanding x facial interest rate x (exact number of days* / 360)].
	• The exact number of days: 365 or 366 days
Agent in charge of calculating the interest rate	Entity Centralising the Operation
Payment of the coupon	The coupons will be paid annually at each anniversary issuance vesting date,



	الجماني
	that day is a non-working day.
	No deferral of the interests shall be possible in this operation.
Tradability of the securities	Over-the-counter. The securities shall be freely negotiated without any restriction by the issuance conditions.
Principal Repayment	The principal repayment of the loan's securities, will occur annually and linearly on each anniversary date of the issuance vesting date or the first working day following that date if it is a non-working day.
Anticipated Repayment	The FEC may not proceed with the anticipated repayment of bonds, purpose of this issuance.
	However, the FEC keeps the right to proceed, with the Bank Al-Maghrib prior consent, to bonds buy-back on the secondary market, provided the legal and regulatory provisions don't oppose to it,
	In this respect, the FEC will have to publish, 5 working days before any repurchase operation, a notice in a newspaper of legal announcements presenting the said operation as well as its main characteristics, including in particular the price which will be offered to all the bondholders and the number of securities concerned. In the same way, the FEC will undertake, simultaneously with the publication of the notice, to notify the AMMC as well as the representative of the bondholders' group of the envisaged repurchase operation.
	At the end of the notification period (i.e. 5 working days after the publication of the notice presenting the repurchase operation), the FEC will proceed to the repurchase of the bonds contributed by the bondholders. In case the number of securities contributed by the bondholders is higher than the number of securities subject to the repurchase operation initiated by the FEC, the repurchase will be made in proportion to the bonds contributed by the bondholders.
	Redemptions are inconsequential to an investor wishing to hold securities to normal maturity and do not affect the normal amortization schedule. Bonds so redeemed will be cancelled and may not be reissued.
	Upon completion of the repurchase transaction, the Issuer will notify the AMMC and the bondholders' representative of the results of the transaction. The repurchased bonds will be cancelled.
Assimilation clause	The bonds issued by the FEC cannot be assimilated to any anterior securities issuance.
	In case the FEC subsequently issues new bonds with completely similar rights, it will be authorized, without requesting the consent of the holders of former bonds, to proceed to the assimilation of the whole securities successively issued, thus unifying the operations of their financial service and their negotiation.
Loan Ranking	The bonds issued by the FEC and their interests constitute direct, general, unconditional and unsubordinated obligations of the issuer, ranking equally amongst themselves and the other present or future unsecured debts of the issuer.
Guarantee	The bonds issued by the FEC are not subject to any guarantee.
Rating	The bonds issued by the FEC have not been rated.
Applicable Law	Moroccan Law
Competent Jurisdiction	Commercial Court of Rabat
Bondholders Representation	Pending the General Meeting of Bondholders, the Chief Executive Officer of the FEC by virtue of the powers granted to him by the Board of Directors, held on May 29 th , 2019, appointed « Hdid Consulting Firm » as interim agent of the bondholders, in accordance with the relevant legal provisions. This decision will take effect as of the opening of the subscription period and will expire at the end of the nomination of the definitive representative by the General Meeting of the Bondholders. The Chief Executive Officer pledges that the General Meeting of the Bondholders will be convened by the interim agent no later than 6 months from the closing date of subscriptions in order to appoint the definitive representative.
	The associational association of the boulded and association o



the general meeting of bondholders within a period of six months from the closing date of subscriptions in order to appoint the definitive representative, in accordance with the legal provisions in force.

The remuneration of the provisional proxy of the bondholders' group was fixed by the FEC at MAD 24,000 (including taxes). The remuneration of the bondholders' group's proxy will be brought to the knowledge of the latter during the publication of the notice of the bondholders' meeting that will appoint him.

In accordance with the legal provisions, the mandatary of the masse has, unless otherwise decided by the general meeting of bondholders, the power to carry out on behalf of the masse any management act necessary to safeguard the common interests of the bondholders.

It should also be noted that Hdid consulting firm is the permanent proxy for the bond issues carried out by the FEC in 2017, 2018, 2019 and 2020.

Jaron Sabel

45, Yasmina 2, Ave. Taddart, Californie
Cafablanca 20420
Office: 0522 21 34 53
Mob: 06 61 77 08 38



PART II. ISSUER'S PRESENTATION

Flaron Babel
40, Yasmina 2, Ave. Taddert, Californie
Ca(ablanca 20420
Office: 0522 21 34 53
Mole: 06 61 77 08 38



I. GENERAL INFORMATION

Fonds d'Equipement Communal (FEC) Corporate name Espace Oudayas. Angle avenue Annakhil et avenue Ben Barka, B.P. 2175 **Head office** Hay Riad, Rabat Telephone 05.37.56.60.90 through 93 Fax 05.37.56.90.94 Website www.fec.ma **Email** fec@fec.ma June 13th, 1959 Creation date From the 1st of January to the 31st of December. Financial year The Fonds d'Equipement Communal is in charge of contributing to the development of local communities; to this end, it can: grant to local authorities, their associations as well as local public institutions any and all technical or financial assistance, including in the form of loans or advances for financing studies and equipment works; assist local communities in the identification, evaluation and the monitoring of their projects' implementation; provide assistance in any form whatsoever to the State or a public body for the study and implementation of all plans and local development programs. Company object (articles 3 and 3 bis of The Fondsd'Equipement Communal can also allocate between all local Law No. 31-90 promulgated by Dahir authorities anyamount, the management of which would be entrusted to it to No. 1-92-5 of Safar 5th, 1413 (August that effect. 5th, 1992) reorganizing the Communal It can also make any civil or commercial securitiesor real-estate transactions, Equipment Fund, as modified and related to its purpose, required to enable it to exercise the activities mentioned supplemented by Law 11-96) above. To implement the tasks assigned to it by law No 31-90, the Fondsd'Equipement Communal is authorized to perform all operations that the banks are entitled to practice under Dahir No. 1-93-147 of 15 Muharram 1414 (July 6th, 1993) Relating to the exercise of the activity of credit institutions and to the control thereof, which has been repealed and replaced by Law No. 103-12 on credit institutions and similar bodies, promulgated by Dahir No. 1-14-193 of December 24th, 2014. Share capital on June 30th, 2021 MAD 1,000,000,000 Capital owned 100% by the State **Capital Allocation Competent Courts** Rabat Courts The legal documents can be consulted at the head office of the FEC Consultation place of legal documents Public institution governed by: Law No. 31-90, promulgated by DahirNo. 1-92-5 of 05 safar, 1413 (August 05th, 1992) carrying the reorganizing the Fonds d'Equipement CommunalAs amended and supplemented by Law 11-96; Decree of the Minister of Finance, Trade, Industry and Craftsmanship

Legal texts applicable to the society

The decree No. 2-90-351 of 19 Journada II, 1413 (December 14th, 1992) adopted for the application of law No. 31-90 mentioned above;

operations of the Funds as a bank institution;

No. 2549-96 of 24 journada II 1418 (October 27th, 1997) approving the

 Organic Law N° 02-12 concerning appointment to higher positions in application of the provisions of articles 49 and 92 of the Constitution, promulgated by Dahir N° 1-12-20 of 27 Chaabane 1433 (July 17, 2012), as modified and completed;

By its activity, the FEC is governed by Law No. 103-12 relative to credit institutions and assimilated bodies, promulgated by Dahir No. 1-14-193 of December 24th, 2014.

Making public offering, the FEC is submitted to the legal and statutory requirements relative to financial markets, especially:

| Sarron | Babel | Parket |

Office: 0522 21 34 53 Mole: 06 61 77 08 38



- law No. 43-12 relating to the Moroccan Capital Market Authority promulgated by dahir n ° 1-13-21 of March 13th, 2013;
- Order of the Minister of Finance and Foreign Investment no. 2560-95 of October 9th, 1995 relating to certain negotiable debt securities as amended and supplemented;
- dahir providing law no. 19-14 relating to the Stock Exchange, Stock Exchange Companies and Financial Investment Advisors;
- General regulation of the stock exchange approved by the order of Minister of Economy and Finances No. 2208-19 of July 3rd, 2019;
- Law No. 44-12 on the public offering and the information required of legal entities and organizations making public offerings, promulgated by Dahir No. 1-12-55 of December 28th, 2012;
- Dahir No. 1-96-246 of January 9th, 1997 carrying promulgation of the law No. 35-96 relative to the creation of a central depositary and to the institution of a general regime for the inscription in account of certain values, modified and completed by the law No. 43-02;
- General regulation of the central Depositary approved by the order of Minister of Economy and Finances No. 932-98 of April 16th, 1998 as completed and amended;
- General regulation of the AMMC such as approved by the order of Minister of Economy and Finances No. 2169/16 of the 14th of July 2016;
- Bank Al Maghrib's circular No. 2/G/96 of January 30th, 1996 relative to certificates of deposit and its modification;
- The AMMC circular;
- Law No. 35-94 relating to certain Negotiable debt securities, promulgated by Dahir 1-95-03 of January 26th, 1995 as amended and completed.

II. FEC'S ACTIVITY

After the independence, the public authorities wanted to have instruments to help them mobilise the financial resources needed for local development.

The Fonds d'Equipement Communal was set up in 1959 as a public institution whose management was entrusted to the Caisse de Dépôt et de Gestion (CDG) until 1992. Ever since, the FEC has gone through several stages in line with the evolutions of the Moroccan economy and the public sector. In 1997, the FEC obtained a banking licence, which enabled it to consolidate its role in the financing of investments of Local Authorities, their groupings and local public establishments.

As a bank, the FEC seeks to control risks and to look for a level of profitability that makes the activity sustainable and more secure. As an institution with a mission of collective utility, the FEC is engaged in strengthening the local expertise and in promoting the investments which bring development. These two missions together confer to the FEC the strength of its positioning as a bank dedicated to the financing of the local public sector.

The Bank offers to its customers products and services adapted to their needs and focuses on assisting them technically for building up and deploying their equipment projects. The FEC accompanies thus its customers in expressing their investment choices and offers them the possibility to realize high value-add projects. These projects aim at improving the Citizen's quality of life and cover areas such as urban mobility, connectivity of rural areas, development of areas with an economic activity, development of sports and leisure facilities, rural electrification, sanitation and access to safe drinking water, public lighting, establishment of green areas, cleanliness and environmental protection, improvement of touristic facilities, upgrade of schools, cultural and artistic animation, development of commercial infrastructures, integration of information technologies and promotion of clean technologies.

11

Casablanca 20420 Office: 0522 21 34 53 Mole: 06 61 77 08 38

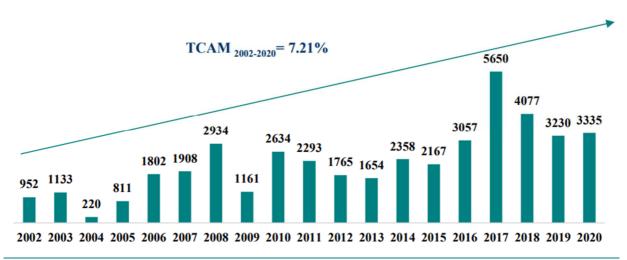


II.1. LOAN ACTIVITIES

As part of its activity, the FEC offers:

- conventional loans to finance investment projects;
- Lines of credit (LOCs), in place since 2004, for the financing of development programs. This type of financing allows Local Authorities to have the visibility needed to secure funding for their development projects. It encourages Local Authorities to plan their investment programs in the medium and long term and enables them, thanks to its flexibility, to optimize the financing of the different components of the program.

II.1.1 EVOLUTION OF LOAN COMMITMENTS BY FINANCIAL YEAR OVER THE PERIOD 2002 TO 2020 (IN MMAD)



Source : FEC

II.1.3 EVOLUTION OF LOAN DISBURSEMENTS BY FINANCIAL YEAR OVER THE PERIOD 2002 TO 2020 (IN MMAD)



Source : FEC

Haron & Babel

4., Yasmina 2, Ava. Taddert, Californie
Cafablanca 20420
Office 0522 21 34 53
Mole: 06 61 77 08 38



III. **Information on the Share Capital**

As at June 30th, 2021, the FEC's share capital is entirely owned by the State and amounts to MAD 1,000,000,000. Since its creation, the FEC is 100% owned by the State

Gouvernance of the FEC

IV.1 Board of Directors

Members of	the FEC Board of Directors as at Decemner 20 th , 2		
First and Last Names	Role within the Board	Status	Appointment Date
The Head of Government, or the Government	tal Authority delegated by him for this purpose	President	-
Members of the l	FEC's Board of Directors Representing the Admin	istration	
Two representatives of the Ministry of the Int	rerior	Members not appointed intuitu personae	-
Mme. Saadia LAAROUSSI	Representative of the Ministry of Economy and Finance	Member	09 Nov 2015
M. Hicham TALBY	Representative of the Ministry of Economy and Finance	Member	20 Apr 2016
M. Abdelouahab BELMADANI	Representative of the Ministry of Health and social protection	Member	29 Oct 2018
M. Mohamed OUHMED	Representative of the Ministry of Energy transition and sustainable development	Member	12 Apr 2021
M. Khalid El HATTAB	Finance departement Director of the Caisse de Dépôt et de Gestion	Member	20 Jul 2017
M. Abdellatif FAZOUANE	Representative of Ministry of Equipment and Water	Member	06 Dec 2021
Members of the FEC's	s Board of Directors Representing the Locally Elec		
Mme. Mina BOUHDOUD	President of LAGFIFATE Town Council – Province of Taroudant	Member	03 May 2017
M. Mohammed CHAOUKI	President of the Town Council of FOUM JEMAA – Province of AZILAL	Member	03 May 2017
M. Badr EL MOUSSAOUI	President of the Municipal Council of EL MARSA – Province of LAAYOUNE	Membre	03 May 2017
M. Mohammed MOUBDII	President of the Communal Council of FKIH BENSALAH -Province of FKIH BENSALAH	Membre	03 May 2017
(4) members Representative of the elected are in the process of being designated following	-	-	in the process of being designated
the elections of September 2021 (Termination of service)			

13

¹ The composition of the FEC's Board of Directors is fixed pursuant to the provisions of article 3 of Decree no.

⁰²⁻⁹⁰⁻³⁵¹ of December 14, 1992, taken 10.

² In accordance with the provisions of article 3 of the Decree no 2-90-351 aforementioneu, augreed application of law n° 31-90, the 8 local councillers are appointed by the Interior Minister's decision.

Jaron **Obabel**

**Taken 10.

Jaron **Obabel**

**Taken 20420

Office 0522 21 34 53

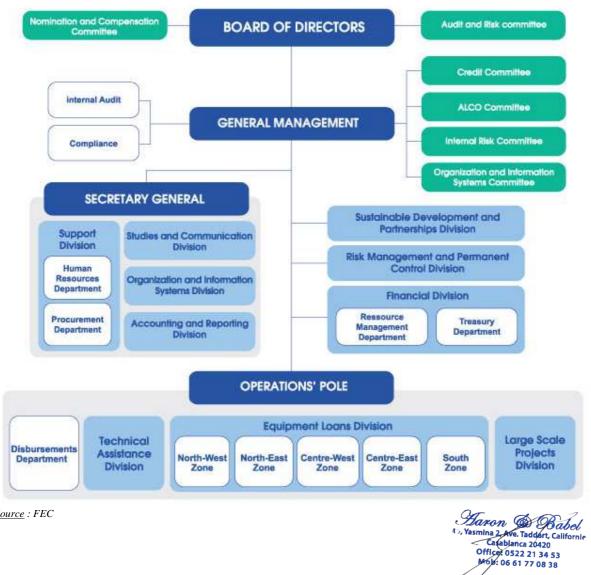
**Mole: 06 61 77 08 38

13



\mathbf{V} . .MANAGEMENT BODIES

Organization chart of the Fonds d'Equipement Communal



Source: FEC

14



PART III. FINANCIAL STATEMENT

Jaron & Babel
4., Yasmina 2, Ave. Taddart, Californie
Cafablanca 20420
Office: 0522 21 34 53
W66: 06 61 77 08 38



I. Annual Accounts

I.1. THE INCOME STATEMENT

Million MAD	2018	2019	2020	Var. 19/18	Var. 20/19
Banking operating income	1 082,6	1172.8	1 283.9	8.3%	9.5%
Interest and similar income from transactions with credit institutions	7,0	2.2	1.8	-68.7%	-16.1%
Interests and income from customer transactions	1 058,1	1169.6	1 282.1	10.5%	9.6%
Interest and similar income from debt securities	-	-	-	ns	ns
Other banking products	17,4	1.0	-	-94.2%	-100.0%
Banking Operating Expenses	588,1	622.6	661.2	5.9%	6.2%
Interest and similar expenses on transactions with credit institutions	260,0	268.4	293.1	3.2%	9.2%
Interest and similar expenses from issued debt securities	327,7	353.9	367.9	8.0%	3.9%
Other bank expenses	0,4	0.3	0.2	-18.3%	-32.7%
Net Banking Income	494,4	550.1	622.7	11.3%	13.2%
Non-banking revenue	1,9	1.9	4.2	3.6%	>100%
Non-bank operating expenses	0,2	0.2	0.1	-5.4%	-36.1%
General Operating Expenses	58,8	59.2	58.8	0,7%	-0.7%
Staff costs	42,7	44.9	46.3	5.3%	3.1%
Taxes and duties	0,8	0.8	0.8	0,2%	-0.3%
External expenses	7,2	5.7	5.1	-21.8%	-10.1%
Other General operating expenses	4,0	3.7	2.8	-6.7%	-24.3%
Allocation to depreciations and provisions of assets	4,0	4.0	3.7	-0.5%	-7.5%
Allocations to provisions and unrecoverable debt	11,2	12.9	13.9	15.4%	8.0%
Appropriations to provisions on debts and pending	6,7	2.3	0.0	-66.0%	-99.5%
Losses on unrecoverable debts	-	-	-	ns	ns
Other Provisions	4,5	10.6	13.9	136.3%	31.1%
Reversals of provisions and recoveries on written off loans	14,2	5.4	5.2	-61.9%	-5.0%
Reversals of provisions on debts and pending	0,6	5.4	3.7	-743.1%	-32.6%
Other Provisions Reversals	13,6	-	1.5	100.0%	ns
Operating result	440,4	485.2	559.2	10.2%	15.2%
Non-current income	0,3	0.3	0.0	20.3%	-98.0%
Non-recurring expenses	10,0	10.9	112.4	8.7%	>100.0%
Pre-tax income	430,6	474.7	446.8	10.2%	-5.9%
Taxes on income	160,8	182.9	203.1	13.8%	11.0%
Net Income	269,8	291.8	243.8	8.1%	-16.5%

 $\underline{Source}:FEC$

Jaron Sabel
4., Yasmina J. Ave. Taddart, Californie
Cadablanca 20420
Office 0522 21 34 53
Wols: 06 61 77 08 38



I.2. BALANCE SHEET

Million MAD	2018	2019	2020	Var. 19/18	Var. 19/18
Assets	20 392,0	23 552,7	25 517.3	15,5%	8.3%
Cash, central banks, public treasury, postal	1,0	73,6	25.7	>100%	-65.1%
Claims on credit and assimilated institutions	1,7	1,3	0.3	-25,8%	-77.2%
Advances to customers	20 286,3	23 197,6	25 208.0	14,4%	8.7%
Receivables acquired through factoring	-	-	-	ns	ns
Trading and investment securities	-	-	-	ns	ns
Other assets	49,2	229,1	235.0	>100%	2.6%
Investment securities	-	-	-	ns	ns
Equity securities and similar assets	0,0	0,0	0.0	0,0%	0.0%
Subordinated debts	-	_	-	ns	ns
Fixed assets given in leasing and renting	-	-	-	ns	ns
Intangible assets	0,7	0,5	0.5	-36,7%	12.9%
Tangible assets	53,0	50,7	47.8	-4,3%	-5.7%
Liabilities	20 392,0	23 552,7	25 517.3	15,5%	8.3%
Central banks, public treasury, postal	-	-	-	ns	ns
Amounts owed to credit and related institutions	6 772,7	8 332,7	8 597.5	23,0%	3.2%
Customer deposits	-	-	-	ns	ns
Issued debt securities	9 129,4	10 405,9	11 850.7	14,0%	13.9%
Other liabilities	26,7	48,6	47.4	82,1%	-2.5%
Provisions for liabilities and charges	4,5	15,1	27.6	>100%	82.2%
Regulated provisions	-	-	-	ns	ns
Subsidies, allocated public and special guarantee funds	-	-	-	ns	ns
Subordinated debt	1 000,0	1 000,0	1 000.0	0,0%	0.0%
Revaluation Surplus	-	_	-	ns	ns
Reserves and additional paid-in capital	2 188,8	2 458,7	2 750.4	12,3%	11.9%
Capital	1 000,0	1 000,0	1 000.0	0,0%	0,0%
Shareholders, unpaid capital (-)	-	-	-	ns	ns
Retained earnings (+/-)	-	-	-	ns	ns
Net income pending allocation (+/-)	-	-	-	ns	ns
Net income for the fiscal year (+/-)	269,8	291,8	243.8	8,1%	-16.5%

 $\underline{Source}:FEC$

Faron & Babel
4), Yasmina 2, Ave. Taddert, Californie
Catablanca 20420
Office: 0522 21 34 53
Mobi: 06 61 77 08 38



II. Half-Year Accounts

II.1. THE INCOME STATEMENT

Million MAD	S1 2020	S1 2021	Var. S1 21/S1 20
Banking operating income	627.7	635.5	1.2%
Interest and similar income from transactions with credit institutions	1.2	1.1	-8.1%
Interests and income from customer transactions	626.5	634.3	1.2%
Interest and similar income from debt securities	-	-	ns
Income from property titles	-	-	ns
Income from capital goods leasing and renting	-	-	ns
Commissions on service delivery	-	-	ns
Other banking products	-	-	ns
Banking Operating Expenses	333.8	314.6	-5.8%
Interest and similar expenses on transactions with credit institutions	146.2	126.8	-13.3%
Interest and similar expenses on transactions with customers	-	_	ns
Interest and similar expenses from issued debt securities	187.5	187.7	0.1%
Charges on assets leased and rented	-	-	ns
Other bank expenses	0.1	0.1	-14.3%
Net Banking Income	293.9	320.8	9.2%
Non-banking revenue	1.0	1.1	6.1%
Non-bank operating expenses	0.1	0.1	-11.9%
General Operating Expenses	29.8	29.4	-1.5%
Staff costs	23.5	23.5	0.0%
Taxes and duties	0.4	0.4	1.7%
External expenses	2.5	2.0	-19.7%
Other General operating expenses	1.5	1.8	-18.2%
Allocation to depreciations and provisions of assets	1.9	1.7	-12.1%
Allocations to provisions and unrecoverable debt	1.3	1.3	-5.4%
Appropriations to provisions on debts and pending	1.3	1.3	-5.4%
Losses on unrecoverable debts	-	-	ns
Other Provisions	-	-	ns
Reversals of provisions and recoveries on written off loans	3.6	-	-100%
Reversals of provisions on debts and pending	3.6	-	-100%
Recoveries on written off loans	-	-	ns
Other Provisions Reversals	-	-	ns
Operating result	267.3	291.2	8.9%
Non-current income	0.0	0.1	>100%
Non-recurring expenses	56.2	9.6	-82.9%
Pre-tax income	211.1	281.7	33.5%
Taxes on income	95.2	104.4	9.7%
Net Income	115.9	177.3	53.0%

 $\underline{Source}: FEC$

Jaron & Gabel
4), Yasmina 2, Ave. Taddert, Californie
Casablanca 20420
Office: 0522 21 34 53
Mole: 06 61 77 08 38



II.2. BALANCE SHEET

Million MAD	2020	S1 2021	Var. S1 21/20
Assets	25 517.3	25 750.2	0.9%
Cash, central banks, public treasury, postal	25.7	52.8	>100%
Claims on credit and assimilated institutions	0.3	250.4	>100%
Advances to customers	25 208.0	25 152.5	-0.2%
Receivables acquired through factoring	-	-	ns
Trading and investment securities	-	-	ns
Other assets	235.0	247.7	5.4%
Investment securities	-	-	ns
Equity securities and similar assets	0.0	0.0	0.0%
Subordinated debts	-	-	ns
Fixed assets given in leasing and renting	-	-	ns
Intangible assets	0.5	0.4	-19.3%
Tangible assets	47.8	46.3	-3.3%
Liabilities	25 517.3	25 750.2	0.9%
Central banks, public treasury, postal	-	-	ns
Amounts owed to credit and related institutions	8 597.5	8 551.3	-0.5%
Customer deposits	-	-	ns
Issued debt securities	11 850.7	11 937.6	0.7%
Other liabilities	47.4	62.2	31.2%
Provisions for liabilities and charges	27.6	27.6	0.0%
Regulated provisions	-	-	ns
Subsidies, allocated public and special guarantee funds	-	-	ns
Subordinated debt	1 000.0	1 000.0	0.0%
Revaluation Surplus	-	-	ns
Reserves and additional paid-in capital	2 750.4	2 994.2	8.9%
Capital	1 000.0	1 000.0	0.0%
Shareholders, unpaid capital (-)	-	-	ns
Retained earnings (+/-)	-	-	ns
Net income pending allocation (+/-)	-	-	ns
Net income for the fiscal year (+/-)	243.8	177.3	-27.3%

 $\underline{Source}:FEC$

Flaron Babel
47, Yasmina 2, Ave. Taddert, Californie
Casablanca 20420
Office: 0522 21 34 53
Mole: 06 61 77 08 38



PART IV. RISK FACTORS

Jaron Babel
4), Yasmina 2, Ave. Taddert, Californie
Cafablanca 20420
Office: 0522 21 34 53
Most: 06 61 77 08 38



I. ISSUER RISK

II. INTEGRATED RISK MANAGEMENT

Risk Management: Control and Governance Principles

The governance of risk management at the Fonds d'Equipement Communal is based on:

- the strong commitment of the Board of Directors to prioritize risk management;
- the strong involvement of all the management of the institution in the process;
- clearly defined procedures and responsibilities within the organization;
- the allocation of appropriate resources for risk management and the development of risk awareness among all stakeholders.

Structure and Governance of Risk Management

Governance and risk management are ensured by the bodies descripted hereafter:

Governing Bodies

The Board of Directors is chaired by the Head of Government or by the Government Authority delegated by him for this purpose.

It also includes the following members:

- 2 representatives of the Ministry of the Interior;
- 2 representatives of the Ministry of Economy, Finance and Administrative Reform;
- 1 representative of the Ministry of Health;
- 1 representative of the Ministry of Public Works, Transport, Logistics and Water;
- 1 representative of the Ministry of Energy, Mines and Environment;
- The General Manager of the Caisse de Dépôt et de Gestion ;
- Members representing local elected representatives: 8 local councillors appointed from among the local councillors on a list drawn up for this purpose.

The Board of Directors gathers and meets upon convocation by its President as often as the FEC's needs require and at least twice a year.

The Government Commissioner appointed to the FEC, in accordance with the legal texts in force, attends the meetings of the Board of Directors in an advisory role.

Audit and Risk Committee

The Board of Directors is assisted by an Audit and Risks Committee, in accordance with the legal and regulatory provisions relating to the internal control of credit institutions.

The Audit and Risks Committee comprises, in addition to the General Manager of the Caisse de Dépôt et de Gestion, Chairman:

- The Wali, General Inspector of Territorial Administration (Ministry of the Interior);
- The Director of the Treasury and External Finance (Ministry of the Economy, Finance and Administrative Reform).

The Audit and Risks Committee is responsible in particular for assessing the quality of the internal control system and the consistency of the systems for measuring, monitoring and controlling risks.

Governing Body

The General Management of the FEC evaluates the effectiveness of the risk management process and conducts a regular review of key risk management policies, strategies and initiatives.

Jaron Babel

, Yasmina 2, Ave. Taddort, Californie
Catablanca 20420
Office: 0522 21 34 53
Mole: 06 61 77 08 38



General Management makes presentations to the Audit and Risks Committee (CAR), emanating from the Board of Directors, on the main aspects and major changes in the risk management strategy. The CAR reports on its work regularly to the Board of Directors, at each of its meetings.

Credit Committee

The Credit Committee is responsible for examining and granting loans under the conditions set by the Board of Directors.

The FEC's Credit Committee includes, in addition to the FEC's General Manager, Chairman:

- 2 representatives appointed by the Ministry of the Interior;
- 2 representatives appointed by the Ministry of Economy, Finance and Administrative Reform;
- 1 representative appointed by the Caisse de Dépôt et de Gestion.

The Credit Committee meets when convened by its Chairman as often as required and at least once a month.

Internal Risk Committee

The Internal Risk Committee, chaired by the Governor and the FEC's General Manager, is in charge of :

- Validating the FEC's global risk management strategy and ensuring its implementation;
- Validating formal risk management procedures by checking their compliance with regulatory requirements;
- Ensuring the monitoring and evaluation of the risk prevention systems set up by the FEC;
- Ensuring the implementation of the recommendations of the Audit and Risks Committee and those of the external auditors in terms of risk prevention;
- Examining risk management information and ensuring its reliability before it is transmitted to third parties.

ALCO Committee

The ALCO Committee, chaired by the General Manager of the FEC, has the following powers:

- Develop and implement the bank's Asset-Liability Management policy, in its various components (refinancing, investment, transformation, hedging, Return on Equity (ROE), etc.), in accordance with the strategic orientations of the Board of Directors and the legislative and regulatory provisions;
- Evaluate the pricing policy applied to customers;
- Define the limits necessary to manage interest rate and liquidity risks;
- Ensure the Bank's balance sheet ratios:
- Assessing the impact of the launch of new products, or any new activity involving interest rate or liquidity risk, on the Bank's financial position;
- To monitor the Bank's risk profile (liquidity, interest rate and exchange rate risk) against the internal and regulatory limits set by the Bank;
- Validate the conventions and the rate flow modes.

Risk Management and Permanent Control Department

The Risk and Permanent Control Department is in charge of ensuring the reliability and security of operations carried out by the FEC as well as the implementation of efficient processes for measuring, controlling and monitoring risks.

Jaron **Sabel

Office 0522 21 34 53

asmina 2, Ave. Taddert, Californie
Casablanca 20420



Internal Audit

The Internal Audit is in charge of auditing operations related to the FEC's organization, procedures and operations.

This entity is responsible for carrying out audit assignments and preparing and following up Audit and Risk Committee meetings.

The internal audit team is also responsible for providing the necessary support to the external auditors and following up on the implementation of their recommendations.

Compliance

The Compliance team is in charge of monitoring the compliance of the FEC's operations and acts with the legal and regulatory provisions applicable to the FEC.

It is also in charge of the implementation and monitoring of the Code of Ethics applicable to the FEC staff.

III. RISK EXPOSURE

The risks associated to the FEC's activity are as follows:

Credit risk: Risk that counterparty is unable to fulfill its contractual obligations.

Liquidity risk: Refers to the risk that the FEC cannot meet the demand for cash or fund its obligations as they come due. The liquidity demands may occur at a debt maturation and following a credit agreement.

Interest Rate Risk: The interest rate risk corresponds to the possible effects of interest rates fluctuations on the FEC's margins, its income and its economic value.

Operational risks: Loss risks resulting from deficiencies or failures due to procedures, to the human resources, to the internal systems or to external events.

Risk of non-compliance: Corresponding to the risk of an institution's exposure to a risk of reputation, financial loss or sanctions due to non-compliance with legal and regulatory provisions, standards and practices applicable to its activities or codes of conduct.

Foreign exchange risk: Due to exchange rate fluctuations.

CREDIT RISK

The FEC is exposed to credit risk because of its lending activity.

General Loans Policy

The FEC requests from its customers an auto-financing effort of at least 20% of the investment cost, except for exceptions justified and approved by the Credit Committee.

The rates applied are either fixed rates or reviewable rates.

The repayment of the loans (granted by the FEC) occurs through fixed annual installments, including principal and interests.

Decision making

The Risk Management is responsible for approving the project to be financed and appreciates the risk level associated with the granting of a new credit as well as the capacity of the client to successfully carry out his project.

The Credit Committee decides whether or not the loan should be granted. The loan is approved by a joint decision signed by the Ministry of Interior and the Ministry of Economy and Finance and administration reform.

Credit risk management process

Jaron Babel, , Yasmina 2 Ave. Taddert, Californie Catablanca 20420 Officet 0522 21 34 53 Mode: 06 61 77 08 38



Upon reception of a project financing request and depending on its size, the Operations Department, proceed to the project evaluation and to the analysis of the customer's financial profile.

The evaluation of the to-be-financed project is based on a deep knowledge of the customer, on the nature of the investment, on the financial arrangement set-up.

The financial situation analysis of the customer is based on the budget data of the approved administrative accounts from the last three years and the respective approved budgets as well as the data of the draft budget of the current year.

As a first step, a retrospective analysis is made in order to establish evolution trends of the main budget lines of the local community.

In the second phase, a prospective analysis will be carried out on the basis of the observed trends in order to measure, over time, the evolution of the borrowing capacity of the local community.

The calculation of the borrowing capacity incorporates the following principles:

- the repayment capacity of the local community depends on its savings level;
- the maximum savings convertible in annuity shall not exceed 80% of the gross savings;
- the maximum debt ratio shall not be higher than 40%, unless expressly waived by the Board of Directors.

Prior to any loan approval, the Risk Management Division will appreciate the risk level incurred by the new loan granting based on:

- The analysis of the customer's information: general and legal data, financial and technical data;
- The analysis of the retrospective and prospective financial situation of the customer, to establish his intrinsic financial quality and to appreciate various debt, solvency ratios as well as the selffinancing capacity;
- The appreciation of the customer's quality on the basis of the repayments history of the already granted loans and the situation of his arrears with the FEC;
- The appreciation of the project evaluation on the basis of technical ratios commonly accepted for every type of project;
- The decision to require guarantees for the to-be-granted loan and the proposition of measures to set up for risk correction.

The General Conditions to grant loans

As other debts of local authorities, annuities of the FEC's loans are accompanied by the legal obligation of registration in their budgets.

Loans contracts by FEC stipulate:

- a suspensory condition of disbursements in case of a deterioration of the financial situation of the
- a suspensory condition of disbursements in case of payments delayed by more than 30 days;

At the end of June 2021:

The net weighted risks s borne by the FEC amounted to MMAD 6 842 and comprised 85% of the credit risk and 15% of the operational risk.

In compliance with prudential regulations, the solvency ratio stands at 75.51%, while the Tier One ratio stands at 60.89%, reflecting the Institution's sound level of solvency.

Analysis of the credit portfolio

Amounts due from customers composed of 99,79% of commitment to local Communities amounted Haron & Babel to a total of MMAD 25 162 as of June 30th, 2021.

Yasmina 2 Ave. Taddert, Californie
Cafablanca 20420
Officel 0522 21 34 53 M68: 06 61 77 08 38



The funding commitments given by the FEC to customers amount, as of June 30^{th} , 2021, to MMAD $6\,137$.

The analysis of the off-balance sheet liabilities, as of June 30th, 2021, reveals that 66.1% of the global volume corresponds to recent loans granted less than 3 years ago.

Provisions, provisioning policy and credit risk covering

The Accounting & Reporting Division handles the process of classification and provisioning of the outstanding receivables.

A weighting rate of 20% is applied to the local communities' borrowings.

The classification and provisioning policy is compliant with the provisions of the circular No. 19/G/2002 of Bank Al Maghrib.

Coefficient of Risk Division

The FEC shall continuously ensure the ratio between the total risk exposure of one customer and his capital never exceeds 20%.

In the context of funding requests, the operating entities as well as the Risk Management Division and the Accounting & Reporting Division shall ensure compliance with the coefficient of risk division.

The coefficient of risk division stands, per the terms of the new circular No. 08/G/2012 of Bank Al Maghrib (applicable since 2013), at 12.35% as of the end of June 2021, thereby standing below the regulatory threshold set by BAM.

With the aim of reinforcing the credit risk measurement and appreciation tools, stress tests have been carried out in order to evaluate the risk aversion level of FEC.

The minimal stress tests, within the meaning of the directive, including some potential changes in the FEC's portfolio composition, demonstrate the resilience capacity of FEC to the credit risk. The FEC shows for all the scenarios a solvency ratio that is higher to the regulatory threshold and a ratio of outstanding receivables below the 1%.

ASSET/LIABILITY MANAGEMENT

Asset/Liability Managers

The Financial Department is in charge of Asset/Liability management.

The ALCO Committee is in charge of the transversal and collegial monitoring of the financial risks to which the institution is exposed and the approval of decisions that would affect the asset-liability management.

Asset/Liability Management

The bank has a mechanism that covers the main sources of interest rate, liquidity and currency risks.

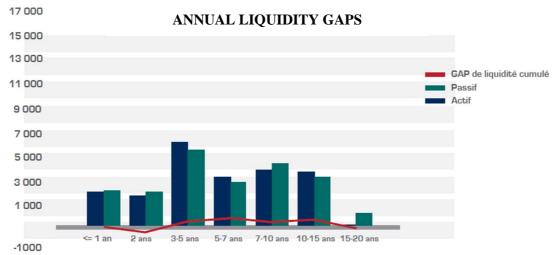
Liquidity risk

Exposition as of June 30th ,2021

Annual static liquidity gaps as of June 30th, 2021:

Jaron & Babel
4., Yasmina 2, Ave. Taddert, Californie
Catablanca 20420
Office: 0522 21 34 53
Most: 06 61 77 08 38





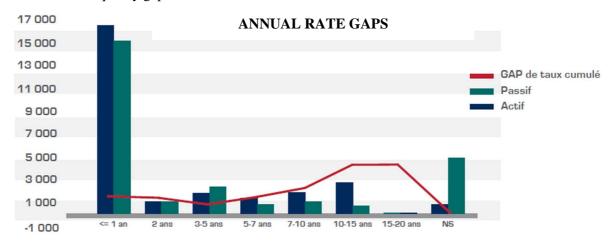
Rate risk

The bank performs a static rate flow of asset, liability and off-balance sheet positions from the banking portfolio, broken down into regulatory maturity tranches.

Floating rate items are spread over the time period until the next rate reset date, and fixed rate items by residual maturity.

>> Exposition as of June 30th, 2021

Annual static liquidity gaps as of June 30th, 2021:



The FEC conducts regulatory stress tests on interest rate shocks to assess its exposure to the interest rate risk inherent in the banking book according to six scenarios:

The sensitivity of the net interest margin:

- -The parallel shift of the interest rate curve upward;
- -The parallel shift of the interest rate curve downward.

The sensitivity of the economic value of equity:

- -The parallel shift of the interest rate curve upward;
- -The parallel shift of the interest rate curve downward;
- -The variation in short interest rates upward;
- -The variation in short interest rates downward;

Flavon & Babel
4), Yasmina 2, Ave. Taddart, Californie
Cafabianca 20420
Office: 0522 21 34 53
Mobi: 06 61 77 08 38



- -The flattening of the interest rate curve;
- -The steepening of the interest rate curve.

Foreign Exchange Risk

The hedging of the foreign exchange risk related to the majority of external borrowing mobilized by the FEC in the 90's is borne by the State (Ministry of Economy and Finance/Treasury and External Finance Directorate) against remuneration, within the framework of a system specific to each credit line. In addition, on the occasion of the two drawings made during fiscal year 2019 on a credit line contracted in 2018 with a foreign lender, the FEC set up a perfect and full hedge against foreign exchange risk enabling it to be totally immune to this risk.

OPERATIONAL RISKS

Organization and Governance

During the last years and in accordance with Bank Al-Maghrib's provisions and the principles of good governance, the FEC has implemented an evaluative internal control system enabling it to:

- guarantee the reliability and integrity of the financial and accounting information published;
- to make sure that the operations are led in accordance with the applicable laws and regulations and following the guidelines and management rules as defined by the Management and Administration Bodies, respectively;
- to prevent and control the risks associated with its activity through well-defined and regularly monitored procedures.

The General Management oversees the operational risks management system and guarantees the follow-up of the actions taken to reinforce it.

The Internal Risks Committee is responsible for deploying the operational risk management system in the different entities of the Bank.

General Framework

The FEC has undertaken several steps to reinforce its internal control system and to build the necessary foundations for a robust and sustainable operational risk management system, integrating the best practices and in compliance with the regulatory requirements:

o Signature delegation mechanism

The FEC has implemented a sophisticated signature delegation system, based on a precise definition of powers and a clear delineation of responsibilities. This mechanism conforms to the following principles:

- the dual-signature rule is mandatory for all operations that affect the FEC's accounts or any other element of its assets;
- the separation of the initiation and the execution on the one hand, and the control on the other;
- Substitutions are systematically foreseen in case of absence or unavailability of a person, in order to avoid any deadlock.

o General procedure manual

The FEC has developed a general procedure manual that covers all functional processes from the Piloting, Business and Support divisions based on the general cartography of the processes and procedures that was established according to the ISO 9001 V2008 Quality Standard.

Furthermore, the integration of the modeling tool 'MEGA PROCESS' has allowed for a unique repository of the procedures, structured and accessible to all collaborators of FEC through an internal website. This repository is regularly maintained.

o Manuel de procédures et d'organisation comptable



The FEC has an accounting organizational and procedure manual allowing it to ensure that:

- all operations realized by the FEC are accurately converted into accounting statements;
- all statements are compliant with the Accounting Plan of the Credit Institutions and with the applicable regulations;
- all financial and accounting information internally and externally published are reliable, complete and understandable for the users

Internal control manual

In accordance with the applicable regulations and best practices, the FEC has an internal control manual that enables it to ensure the compliance and the proper application of the implemented procedures and completes the internal control system in terms of check points formalization.

o Business Continuity Plan

The FEC adopted, in accordance with the provisions of Circular No. 4/W/2014 relative to the internal control of credit institutions and the Directive No. 47/G72007 of Bank Al-Maghrib, a Business Continuity Plan approved by the Board of Directors, which ensures, according to various crisis scenarios, the operation in degraded mode as well as the resumption of activities.

The implementation of the FEC's BCP concerned in particular the implementation of:

- Information System Continuity Plans;
- Logistic Continuity Systems;
- Human Resources Continuity Systems;
- Operations Continuity Systems.

In order to ensure the implemented operational systems are maintained, The BCP corpus of documents (Criticality Study, Continuity Strategy, Procedures, Communication Plan...) is updated regularly and a maintenance and development plan of the FEC's BCP is elaborated.

Triggering of the BCP due to the pandemic crisis

During the first quarter of 2020, the FEC triggered, on March 2nd, 2020, its Business Continuity Plan (BCP), for the management of the COVID-19 health crisis and activated the work of its Crisis Management Committee (CMC), with the priority objective of guaranteeing the health security of the FEC's employees, while maintaining the Bank's business continuity.

The main missions of this CMC are based on:

- The definition of the continuity strategy for operational and banking processes;
- The definition of the communication strategy;
- Constant monitoring, particularly in relation to the provisions of circulars and (press) releases from the public authorities.

In order to guarantee the health safety of FEC employees, the FEC deployed, from the beginning of March 2020, health prevention measures in accordance with the pandemic risk management plans predefined in the BCP document corpus with an alignment with the recommendations issued by the public authorities, in particular by the Ministry of Health, taking into account changes in the health context linked to COVID-19 (adoption of protectives measures by staff, adoption of restrictive measures linked to meetings and travel, use of videoconferencing for communication and exchanges between staff, partners and customers, compulsory wearing of masks, ...).

Also, the FEC adopted teleworking within the Institution and deployed a system of organization of the structures in reduced manpower and in face-to-face mode with rotation and working from home (or teleworking). Also, cyber security measures related to working-from-home were deployed, in compliance with the DGSSI recommendations.

Vasmina 2, Ave. Taddert, Californie
Catablarica 20420
Officet 0522 21 34 53
Mos: 06 61 77 08 38



On June 2021, in line with the national deconfinement strategy, the FEC has adopted a plan for a gradual return to normalcy through an increase in staff, which places the preservation of staff health at the heart of the institution's preoccupation.

In addition, over the months of August and September 2020, while employees were returning from their summer breaks, the FEC undertook a PCR screening operation of all of its employees, in order to ensure employee safety and break the chains of virus transmission, if necessary.

In October 2020, in an environment marked by the resurgence of domestic and international cases of contamination and in the pursuit of efforts to prevent Covid-19, the FEC renewed the teleworking mode in hybrid mode with face-to-face / teleworking alternation, according to a schedule agreed jointly between the CGC and the heads of the organizations.

Operational Risk Management

The FEC adopted a cartography of operational risks that was rebuilt in 2010 in conformity with Basel II standard and whose update occurs annually. This cartography covers the processes around credit, support and information technology systems and allows to target the processes that require a particular or reinforced monitoring.

The system of operational risk management implemented at the FEC, within the Basel II reform and in application of the Directive No. 29/G/2007 by Bank Al Maghrib, allows for the identification, the evaluation of the operational risks as well as the follow up of the action plans defined for the major identified risks. This system was completed in 2011 by a knowledge base of incidents that gives an objective view on the risks exposure and allows for a reevaluation of these risks based on the results of the operational incidents collected.

The system's full automation is made possible thanks to an application that allows:

- The identification, the evaluation and the monitoring of the operational risks through the risks cartography;
- The conciliation of the risks cartography with the general procedures manual;
- The follow-up of the action plans defined for the major identified risks;
- The collection of incidents related to operational risks.

Organization

On the organizational side, the piloting of the operational risk management system is handled by the Risks & permanent control Management. This department uses correspondents for operational risks 'CRO' provided by the Business and Support lines.

These CROs communicate on all operational incidents, analyze the knowledge base of these incidents and implement action plans to cover major risks exposure.

Therefore, a procedure for the operational incidents collection and communication as well as a ticketing system for the notification of the occurrence of an operational incident were set up and made available to the CROs, allowing them to efficiently perform the tasks of collecting and communicating on these incidents.

The operational risks governance is handled by the Internal Risks Committee.

In accordance with the regulatory provisions relating to the minimal equity requirements, the FEC proceeds, since December 2011, to the coverage of operational risks.

The requirement of equity for the operational risks covering is calculated based on the « Basic Indicator approach », that equals 15% of the average net banking income, calculated on the 3 last years. Haron & Babel Yasmina 2 Ave. Taddert, Californie
Casablanca 20420

NON-COMPLIANCE RISKS

Office: 0522 21 34 53 Mole: 06 61 77 08 38



smina 2, Ave. Taddert, Californie
Catablarica 20420
Office: 0522 21 34 53

In accordance with the circular No. 49/G/2007 of Bank Al-Maghrib relating to the compiliance of August 31st, 2007, the FEC adopted a compliance policy and charter as well as cartography of noncompliance risks.

IV. RISK FACTORS RELATING TO THE FINANCIAL INSTRUMENTS OFFERED Liquidity Risk

Subscribers to the ordinary bonds of the Fonds d'Equipement Communal may be subject to a liquidity risk of the security on the secondary market for private debt. Indeed, depending on market conditions (liquidity, evolution of the yield curve, etc.) the liquidity of FEC bonds may be temporarily affected.

However, considering the important volume of FEC bonds in circulation on the market (following the issue of 12 billion dirhams between 2012 and 2020), the liquidity risk associated with this security is limited.

Risk Related to the Type of Rate Used

This issuance concerns ordinary bonds whose rate is revised annually (from March 31st, 2023) with reference to the Weighted Average Interbank Rate. Thus, the valuation of FEC securities subject to this operation could vary upwards or downwards, depending on the evolution of the secondary curve of Treasury Bills and the TMPI.

Redemption Default Risk

The obligations that are the subject of this securities note may present a risk that the Issuer may not be able to honour its contractual commitments to the bondholders. This risk results in the potential non-payment of coupons and/or non-repayment of principal.



WARNING

The above mentioned information constitutes only a part of the prospectus approved by the Moroccan Financial Authority (AMMC) on December 24^{th} , 2021 under reference VI/EM/038/2021.

The AMMC recommends reading the full prospectus that is available to the public in French version.

Faron Babel
4), Yasmina 2, Ave. Taddert, Californie
Catablanca 20420
Office: 0522 21 34 53
Mov: 06 61 77 08 38